

TOP LAYER \$DBIP/MUNICIPAL \$CORECARD 2011/12

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MUNICIPAL MANAGER'S FOREWORD

Consistent with the legislative requirements, Dr Kenneth Kaunda District Municipality adopted its budget for the 2011/2012 financial year at a Council meeting held on the 10th of May 2011.

The budget gives effect to the strategic priorities of the municipality but is not in itself a management plan meant to guide implementation. Hence the need for a Service Delivery and Budget Implementation Plan as prescribed by the Municipal Finance Management Act, No 56 of 2003. Section 1 of the MFMA defines the SDBIP as follows:

"a detailed plan approved by the mayor of a municipality in terms of section 53 (c)(ii) for implementing the municipality's delivery of municipal services and its annual budget, and which must indicate-

- (a) Projections for each month of
 - (i) Revenue to be collected by sources; and
 - (ii) Operational and capital expenditure, by vote:
- (b) Service delivery targets and performance indicators for each quarter"

The SDBIP necessarily binds our Municipal Administration, Council and the Community to specific objectives as quantifiable outcomes to be achieved by the Administration over the next 12 months. It is our tool for measuring performance in service delivery against annual targets in the implementation of the budget.

The SDBIP provides detailed information on cash flow forecasts, service delivery targets and performance indicators thus giving a glimpse of how we will go about implementing our budget. Nothing is cast in stone as there is room for the Municipal Manager and other Senior Managers to continually review the SDBIP after assessing actual performance at the end of each month or quarter.

Chapter 8 of the MFMA determines that the Accounting Officer (Municipal manager) submit an SDBIP within 28 days of the budget being approved. This must be accompanied by the draft annual performance agreements as required in the Municipal Systems Act.

Section 54 of the MFMA stipulates the responsibilities of the Executive Mayor in respect of budgeting control and the early identification of financial problems. He/she has to ensure that the budget is implemented in accordance with the approved SDBIP since it serves as the link between the IDP, budget and performance agreements of management.

The contribution of our Municipal Officials in the design of this plan of action cannot go unnoticed. The Treasury and Budget Office with the assistance of the PMS Manager and all other department under the Municipal Manager deserve special mention for their role in producing this SDBIP.

This document will certainly serve to give us strategic direction in this new financial year as we hit the ground running to accelerate service delivery and steer Dr Kenneth Kaunda District Municipality to the majestic heights as a model of good governance.

The Municipal Manager is responsible for the preparation of the SDBIP, which must be legally submitted to the Mayor for approval once the budget has been approved by the Council (around end-May or early-June). However, the Municipal Manager should start the process to prepare the top-layer of the SDBIP no later than the tabling of the budget (around March or earlier) and preferably submit a draft SDBIP to the Mayor by 1 May (for initial approval). Once the budget is approved by the Council, the Municipal Manager should merely revise the approved draft SDBIP, and submit for final approval within 14 days after the approval of the budget. The Mayor should therefore approve the final SDBIP and performance agreements simultaneously, and then make the SDBIP and performance agreement of the Municipal Manager public within 14 days, preferably before 1 July. Note that it is only the top layer (of high-level) detail of the SDBIP that is required to be made public.

It is the output and goals made public in the SDBIP that will be used to measure performance on a quarterly basis during the financial year. Note that such in-year monitoring is meant to be a light form of monitoring. The Council should reserve its oversight role over performance at the end of the financial year, when the Mayor tables the annual report of the Municipality. The in-year monitoring is designed to pick up major problems only, and aimed at ensuring that the Mayor and Municipal Manager are taking corrective steps when any unanticipated problems arise. The SDBIP serves a critical role to focus both the administration and Council on outputs by providing clarity of service delivery expectations, expenditure and revenue requirements, service delivery targets and performance indicators.

The SDBIP provides the vital link between the Mayor, Council (Executive) and the Administration, and facilitates the process for holding Management accountable for its performance. The SDBIP is a management, implementation and monitoring tool that will assist the Mayor, Mouncillors, Municipal Manager, Senior Managers and Community. A properly formulated SDBIP will ensure that appropriate information is circulated internally and externally for purposes of monitoring the execution of the budget, performance of Senior Management and achievement of the strategic objectives set by council. It enables the Municipal Manager to monitor the performance of Senior Managers, the Mayor to monitor the performance of the Municipal Manager, and for the community to monitor the performance of the Municipality. The SDBIP should therefore determine (and be consistent with) the performance agreements between the Mayor and the Municipal Manager and Senior Managers determined at the start of every financial year approved by the mayor. It must also be consistent with outsourced service delivery agreements such as Municipal Entities, Public-Private Partnerships and service contracts.

Mr. S.K. Sebolai Acting Municipal Manager:

POWER\$ AND FUNCTION\$ A\$\$IGNED

1.1 MUNICIPAL MANDATE AND MUNICIPAL \$TRATEGIC FOCU\$ AREA

The mandate of the municipality, as contained in section 152 of the Constitution also serves as the municipal strategic focus areas,

- To provide democratic and accountable government for local communities;
- To ensure the provision of services to communities in a sustainable manner;
- To promote social and economic development;
- To promote a safe and healthy environment;
- To encourage the involvement of communities and community organizations in the matters of local government.

These policy statements guide the formulation and implementation of the integrated development plan and therefore every decision and action of the municipality.

1.2 ALLOCATION OF POWER\$ AND FUNCTION\$

- Fire Fighting
- Regional Tourism
- Municipal Airport
- Municipal Planning
- Municipal Health Services
- Municipal Public Transport
- Cemeteries, Funeral Parlours and Crematoria
- Markets
- Municipal Abattoirs
- Disaster Management

STRATEGIC GOALS AND OBJECTIVES

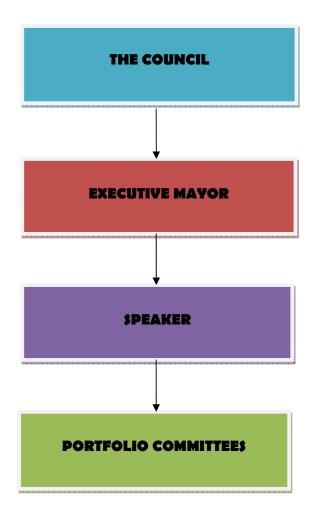
- To promote physical infrastructure development and services
- To promote socio-economic development
- To provide environmental health services
- To ensure disaster risk management
- To promote integrated transport services
- To promote community safety
- To ensure internal municipal excellence

KEY PERFORMANCE AREA

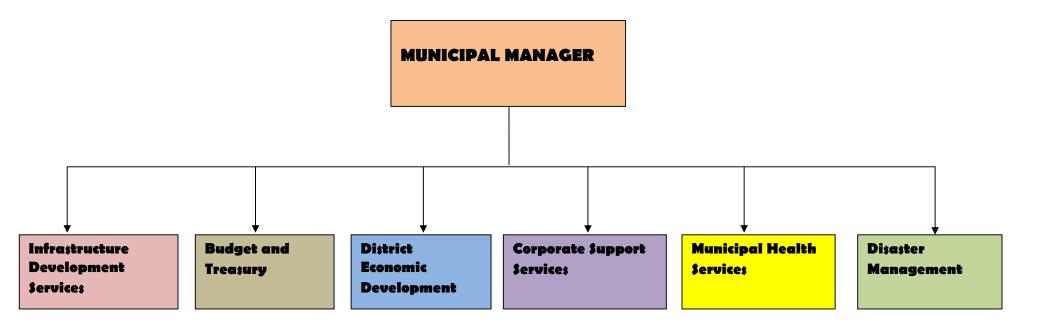
- 1. Municipal Financial Viability and Management
- 2. Basic Service Delivery and Infrastructure Development
- 3. Good Governance & Public Participation
- 4. Municipal Transformation and Organizational Development
- 5. District Economic Development

ORGANISATIONAL STRUCTURE

Political Structures



MUNICIPAL MANAGEMENT \$TRUCTURE



1. KPA: 1: MUNICIPAL FINANCIAL VIABILITY AND MANAGEMENT

Thematic areas	FINANCIAL VI	ABILITY AND I	MANAGEMENT							
KPA	MUNICIPAL FI	NANCIAL VIA	BILITY AND MA	NAGEMENT						
OUTCOME 9	OUTPUT 2		TO PRO	MOTE SOUND	FINANCIAL VIA	BILITY MANAGEM	ENT			
	OUTPUT 4		BUDGI	TAND TREAS	URY OFFICE FUN	CTIONALITY				
STRATEGIC	MEA\$URABLE	BAJELINE	KEY	ANNUAL	BUDGET					PORTFOLIO
OBJECTIVE	OBJECTIVE	2010/11	PERFORMANCE	TARGET		QUARTERLY PERF				EVIDENCE
			INDICATOR	2011/2012		Q1	Q2	Q3	Q4	
			FIN	IANCIAL VI	ABILITY AND M	ANAGEMENT				
To provide budgetary and	To update financial	Section 71 Reports are	Monthly budget Statements	12 budget Statements	Part of Internal Processes. No	3 reports	3 reports	3 reports	3 reports	12 reports signed by CFO.
financial management services according to MFMA.	management systems and perform monthly reconciliations and generate all section 71 reports timorously	submitted timeously to all the stakeholders.	(Section 71 reports) submitted by the 10th working day.	(Section 71 reports)	specific budget for this purpose.					
	To submit Quarterly reports to council timorously.	Quarterly reports are submitted to council timorously.	Number of Quarterly reports to be submitted council	4 Quarterly reports		1 Report	1 Report	1 Report	1 Report	4 reports signed by CFO.
	To gather monthly and quarterly reports to compile midterm budget report	20010/11 Midyear budget performance report submitted	2011/12 Midyear budget performance report to be submitted by 25 January 2012.	25 January 2012		3 monthly reports	3 monthly reports	2011/12 Midyear budget performance report		Council Resolution.
	To prepare and submit the adjustment budget to council for it to be tabled by end of February.	Adjustment budget for 2010/11 tabled in February 2011.	Prepared Budget Adjustment to be submitted to council by end of February 2012.	One Adjustment budget		Analysing of 1st quarter report.	Analysing of YTD 2nd quarter report.	Adjustment budget approved	Implementati on of the adjustment budget.	Adjustment budget book and council Resolution

Thematic areas	FINANCIAL VI	ABILITY AND I	MANAGEMENT							
KPA	MUNICIPAL FI	NANCIAL VIAI	BILITY AND MA	NAGEMENT						
OUTCOME 9	OUTPUT 2		TO PRO	MOTE SOUND	FINANCIAL VIA	BILITY MANAGEM	ENT			
	OUTPUT 4		BUDGI	ET AND TREAS	URY OFFICE FU	NCTIONALITY				
\$TRATEGIC	MEA\$URABLE	BASELINE	KEY	ANNUAL	BUDGET					PORTFOLIO
OBJECTIVE	OBJECTIVE	2010/11	PERFORMANCE	TARGET		QUARTERLY PERF				EVIDENCE
			INDICATOR	2011/2012		Q1	Q2	Q3	Q4	
			FIR	IANCIAL VIA	ABILITY AND N	ANAGEMENT				
To provide	To implement all	2010-11	Reviewed	All the	T	Develop the new	Develop the	Approval of	Implementati	Budget book
budgetary and	the budget	budget	budget related	budget		policies and	new policies	the new and	on.	with budget
	related policies.	related	policies	related		review the	and review the	reviewed	011.	related policies.
financial	related policies.	policies	policies	policies		existing ones.	existing ones.	policies.		related policies.
management		developed		reviewed		existing ones.	childing offer	poncies		
services according		and reviewed.		and						
to MFMA.				implemente						
				d.						
	To ensure that	2011/12 budget	Approved	2012/13		Submission of	Budget Process	Approval of	Approval of	Budget book and
	2012/13 budget is	approved by	2012/13 budget	budget		budget schedule		the draft	the final	council resolution.
	approved by 31	31 May 2011.	before the	approved by		to Council for		budget.	budget by	
	May 2012.		beginning of the	31 May 2012.		approval.			council.	
			new financial							
			year.							
	To update	2009-10 AFS	Submitted letter	2010/11		Submission of	Audit Process	Action Plan	Implementati	Printed Copy of
	financial	submitted end	of 2010/11	Annual		Annual Financial			on of Action	AFS (Signed by
	management	of August	Annual	Financial		Statements.			Plan.	Accounting
	systems and	2010.	Financial	Statements						Officer) and
	perform monthly reconciliations		Statements to Auditor General	submitted						Confirmation letter of
	and generate		Auditor General	by 31 August 2011						submission of
	2010/11 annual			2011						2009/10 Annual
	financial									Financial
	statements in line									Statements by
	with GRAP									Auditor General.
	To respond to	Audit Report	Developed	Less		Preparation of	Responding to	Development	Implementati	Audit Report.
	audit guiries	2009/10 -	corrective	qualification.		Financial	Audit Queries.	of an Action	on of the	
	timeously, hold	Qualified	measures to			Statements and		Plan and	Action Plan.	
	weekly Audit	Audit Opinion.	address queries			submission		submission to		
	steering		raised by the			thereof.		Oversight		
	committee		Office of the					Committee.		
	meetings to clear		Auditor-General							
	issues on the audit									
	queries.									

Thematic areas	FINANCIAL VI	BILITY AND P	ANAGEMENT							
KPA	MUNICIPAL FIN	NANCIAL VIA	BILITY AND MA	NAGEMENT						
OUTCOME 9	OUTPUT 2		TO PRO	MOTE SOUND	FINANCIAL VIA	BILITY MANAGEMI	ENT			
	OUTPUT 4		BUDGI	ET AND TREAS	URY OFFICE FUR	CTIONALITY				
\$TRATEGIC OBJECTIVE	MEA\$URABLE OBJECTIVE	BA\$ELINE 2010/11	KEY PERFORMANCE	ANNUAL TARGET	BUDGET	QUARTERLY PERF		_		PORTFOLIO EVIDENCE
			INDICATOR	2011/2012		Q1	Q2	Q3	Q4	
			FIN	IANCIAL VIA	BILITY AND M	ANAGEMENT				
To provide budgetary and financial management services according to MFMA.	To ensure regular and accurate monthly payment of salaries.	Monthly payment of salaries done regularly.	Accurate payments of salary to personnel made on 26th of each month.	Accurate salary payments to personnel made on 26th of each month.		3 months payroll recons completed.	3 months payroll recons completed.	3 months payroll recons completed.	3 months payroll recons completed.	Written proof of balancing between salary system & GL.
	To ensure that creditors are paid within 30 days.	Creditors paid within 30 days	100% of creditors payments within 30 days	Monthly		3 creditors Recons	3 creditors Recons	3 creditors Recons	3 creditors Recons	Annual Creditors Recon
	To conduct verification and valuation of all municipal assets, update additions on a monthly basis and compile GRAP compliant asset register	70% completion of unbundling of assets and verification thereof.	Updated asset register and unbundling of assets	Monthly updating of asset register		Unbundling of Assets and updating of the Asset Register.	Unbundling of Assets and updating of the Asset Register.	Unbundling of Assets and updating of the Asset Register.	All assets unbundled according to GRAP.	GRAP Compliant Asset Register.
	To update inventory records quarterly.	Inventory records not updated timeously.	Updated inventory records	All inventory safeguarded and monitored		Stocktaking for 3months.	Stocktaking for 3months.	Stocktaking for 3months.	Stocktaking for 3months.	All records of inventories updates & reduction in stores differences
	To ensure all assets are insured	Assets insured	Insured assets versus monitoring claims	All assets insured and monitoring of claims		Confirmation of the Insurance Profile.	Monitoring of claims.	Monitoring of claims.	Monitoring of claims.	Asset list compared to insurance cover

Thematic areas	FINANCIAL VI	ABILITY AND I	MANAGEMENT							
KPA	MUNICIPAL FI	NANCIAL VIA	BILITY AND MA	NAGEMENT						
OUTCOME 9	OUTPUT 2		TO PRO	MOTE SOUND	FINANCIAL VIA	BILITY MANAGEM	IENT			
	OUTPUT 4		BUDGE	TAND TREAS	URY OFFICE FU	NCTIONALITY				
\$TRATEGIC OBJECTIVE	MEA\$URABLE OBJECTIVE	BA\$ELINE 2010/11	KEY PERFORMANCE	ANNUAL TARGET	BUDGET	QUARTERLY PERI				PORTFOLIO EVIDENCE
			INDICATOR	2011/2012		Q1	Q2	Q3	Q4	
			FIN	IANCIAL VI	ABILITY AND N	ANAGEMENT				
	To review credit control policy. To implement credit control policy and improve on debt collection.	Debt managemen t Programme to be reviewed. Increase in outstanding debtors amount.	Reviewed credit control Policy (so that payment rate should be 90% or more). Decreased amount on outstanding debtor's	Average Payment rate be 90% or more. 10% increase on collection rate.		Review Credit control Policy. Review Credit control Policy.	Approval of reviewed Policy. Approval of reviewed Policy.	Implementa tion. implementa tion.	Average Payment rate be 90% or more. 10% increase on collection rate.	Report on the payment rate . Monthly Financial Reports
Revenue Enhancement Management	To build capacity to implement internal control procedures, perform monthly debtors reconciliations	Monthly debtors Recons are performed.	12 debtors reconciliations	Monthly debtors reconciliatio ns performed		3 debtors recons.	3 debtors recons.	3 debtors recons.	3 debtors recons.	Monthly Financial Reports

Thematic areas	FINANCIAL VI	ABILITY AND I	MANAGEMENT							
KPA	MUNICIPAL FI	NANCIAL VIAI	BILITY AND MA	NAGEMENT						
OUTCOME 9	OUTPUT 2		TO PRO	MOTE SOUND	FINANCIAL VI	ABILITY MANAGEM	ENT			
	OUTPUT 4		BUDGI	ET AND TREAS	URY OFFICE F	UNCTIONALITY				
STRATEGIC OBJECTIVE	MEASURABLE OBJECTIVE	BA\$ELINE 2010/11	KEY PERFORMANCE	ANNUAL TARGET	BUDGET	QUARTERLY PERF	ORMANCE			PORTFOLIO EVIDENCE
			INDICATOR	2011/2012		Q1	Q2	Q3	Q4	
			FI	ANCIAL VI	BILITY AND	MANAGEMENT				
Establishment and management of	To update supplier database.	No valid list of accredited prospective suppliers	Updated supplier database register	Update supplier database guarterly.		Updated supplier database register	Updated supplier database register	Updated supplier database register	Updated supplier database register	Register of Suppliers
a fully functional supply chain management.	To develop the procedure manual for SCM unit and workshop to the entire organisation.	Draft Procedure manual	Developed procedure manual and be workshopped	Developed procedure manual on SCM and workshoppe d by December 2011.		Review the draft procedure manual on SCM unit.	Procedure manual works hoped and implemented.	Implementati	Implementati	Procedure manual and minutes of the workshop.
Establishment and management of a fully	To submit quarterly Supply Chain Management reports.	Supply Chain Management Reports are submitted.	Number of SCM quarterly reports to be submitted	4 SCM quarterly reports		1 Report	1 Report	1 Report	1 Report	Report signed by CFO/Ass manager.
functional \$upply chain management.	To report monthly awards over R100 000.	Awards (over R100 000) are reported.	Number of SCM awards reports over R100 000	12 SCM awards reports (over R100 000)		3 Reports	3 Reports	3 Reports	3 Reports	Report signed by CFO/Ass manager.
	To determine and comply with turnaround time to award the bids	None	Maximum days after closing date time to award bids	30 days		30 days Turnaround time to award bids after closing date.	30 days Turnaround time to award bids after closing date.	30 days Turnaround time to award bids after closing date.	30 days Turnaround time to award bids after closing date.	Report signed by CFO

Thematic areas	FINANCIAL VI	ABILITY AND	MANAGEMENT							
KPA	MUNICIPAL FI	NANCIAL VIA	BILITY AND MAI	NAGEMENT						
OUTCOME 9	OUTPUT 2		TO PRO	MOTE SOUND	FINANCIAL VI	ABILITY MANAGI	EMENT			
	OUTPUT 4		BUDGE	ET AND TREAS	URY OFFICE FL	UNCTIONALITY				
\$TRATEGIC	MEA\$URABLE	BA\$ELINE	KEY	ANNUAL	BUDGET					PORTFOLIO
OBJECTIVE	OBJECTIVE	2010/11	PERFORMANCE	TARGET		QUARTERLY PE	RFORMANCE			EVIDENCE
			INDICATOR	2011/2012		Q1	Q2	Q3	Q4	
			FIN	ANCIAL VI	ABILITY AND	MANAGEMENT				
Revenue and expenditure Management	To Manage, monitor and control budget procedures and expenditures of the Departmental Operational, Capital Budget & Revenue income generated effectively and according to the MFMA and SCM		% of total allocated budget spending versus revenue collected per quarter	100%		25%	50%	75%	100%	Income and expenditure list

2. KPA 2: MUNICIPAL INFRASTRUCTURE AND BASIC SERVICE DELIVERY

Thematic areas	INFRA\$TRUCTURI	E AND BASIC SER	RVICE DELIVERY							
KPA	MUNICIPAL DEVE	LOPMENT AND	SERVICE DELIVER	Y						
OUTCOME 9	OUTPUT 2		M	IUNICIPAL INFR	ASTRUCTURE A	ND BASIC	ERVICE D	DELIVERY		
	OUTPUT 4			ACTION\$ SUPPO	ORTIVE NFRAS	IRUCTURE	DEVELOP	MENT		
STRATEGIC OBJECTIVE	MEA\$URABLE OBJECTIVE	BA\$ELINE 2010/11	KEY PERFOR MANCE	ANNUAL TARGET 2011/2012	BUDGET		Y PERFORM			PORTFOLIO EVIDENCE
			INDICATOR	TRUCTURE DEVE	I ODMENT	Q1	Q2	Q3	Q4	
MUNICIPAL			INF RA)	IRUCIURE DEVE	LOPMENI		1	1		
INFRASTRUCTURE AND BASIC	To promote Technical Community and	Awaiting Council approval of projects	Submission of projects by local municipalities	June 2012	R15,000 000	Planning stage	Procure and appoint	Implemen tation of the	Project Completi on	Quarterly reporting on the expenditure List. Monthly report
\$ERVICE DELIVERY	Social Services	Awaiting Council approval of projects			R20,000 000		service provider	projects		
		Awaiting Council approval of projects			R10,000 000					
		Awaiting Council approval of projects			R7,900 000					
	To build four roomed Clinic	New project	Building of four roomed clinic structure as per Dept of Health proposal	Dec 2011	R442,000 00	Specificati on and advertise	Evaluati on and adjudica tion processes	Appoint suppliers and delivery	Project completi on	Completion report to Council
	To construct community hall at Maquassi Hills	New project	 250 seating capacity for new hall 250 seating capacity for refurbish ment of 	June 2012	R5,450 000	Specificati on and advertise	Evaluati on and adjudica tion processes	Appoint suppliers and delivery	Project completi on	Completion report to Council

Thematic areas	INFRASTRUCTUR	E AND BASIC S	ERVICE DELIVERY							
KPA	MUNICIPAL DEVE	LOPMENT AN	D \$ERVICE DELIVER	Y						
OUTCOME 9	OUTPUT 2		M	UNICIPAL INFR	ASTRUCTURE A	ND BASIC	SERVICE D	DELIVERY		
	OUTPUT 4			ACTION\$ \$UPPO	ORTIVE NFRAST	RUCTURE	DEVELOP	MENT		
STRATEGIC OBJECTIVE	MEA\$URABLE OBJECTIVE	BA\$ELINE 2010/11	KEY PERFOR MANCE	ANNUAL TARGET 2011/2012	BUDGET		Y PERFORM			PORTFOLIO EVIDENCE
			INDICATOR			Q1	Q2	Q3	Q4	
			existing communi ty hall							
MUNICIPAL INFRASTRUCTURE	To purchase waste collection Trucks	New project	Number of trucks to be purchased	1	R650,000 00		Delivere d			Complete report to Council
AND BASIC SERVICE	To establish Ext 6 Township - Ventersdorp	On going	Number of vacant land to be formalized	1100 stands	R1,000 000				Formaliz ed stands	Complete report to Council
DELIVERY	WASTE DISPOSAL									
	To register Solis Waste Site	On going	Legalized dumping site	March 2012	R900-000-00			Legal Permit		Complete report to Council
	Electricity									
	To install street lights	New Project	Approximately 3km of street lighting	June 2012	R1, 700 000	Design phase	Procure ment of Contract or	Constructi on	Construc tion	Complete report to Council
	To install Solar Lights at Appeldraai	New Project	Area lighting – installation of highmast lights	June 2012	R2, 700 000	Design phase	Procure ment of Contract or	Constructi on	Construc tion	Complete report to Council
	To refurbish Electricity Networks	New Project	Repaired existing electricity network at Boskuil	June 2012	R800-000	Design phase	Procure ment of Contract or	Constructi on	Construc tion	Complete report to Council
	Road; And									
	Storm Water									
	To upgrade rural road (Boikhutso – Appeldraai)	On going	3km (10m wide)	Sept 2011	R400,000	Complete d				Complete report to Council

Thematic areas	INFRASTRUCTUR	E AND BASIC S	ERVICE DELIVER	Y						
КРА	MUNICIPAL DEV	ELOPMENT AN	D \$ERVICE DELIV	ERY						
OUTCOME 9	OUTPUT 2			MUNICIPAL INFR	ASTRUCTURE A	AND BASIC	SERVICE I	DELIVERY	,	
	OUTPUT 4			ACTION\$ SUPP	ORTIVE NFRAS	IRUCTURE	DEVELOP	MENT		
STRATEGIC OBJECTIVE	MEA\$URABLE OBJECTIVE	BA\$ELINE 2010/11	<i>key perfor</i> R900-000-	ANNUAL TARGET 2011/2012	BUDGET		LY PERFORM	-		PORTFOLIO EVIDENCE
			00 <i>MANCE</i> INDICATOR			Q1	Q2	Q3	Q4	
			INFR	ASTRUCTURE DEV	ELOPMENT					
MUNICIPAL INFRASTRUCTURE AND BASIC	Water Management									
SERVICE DELIVERY	To reticulate Water Networks in rural areas - Boikhutso	On going	Number of house connections	20 houses	R100,000-00	Rolled over project	Complet ed			Completion report to Council
	To reticulate Water Network in rural areas - Tsetse	On going	Number of house connections	10 houses	R50,000-00	Rolled over project	Complet ed			Completion report to Council
	To reticulate Water Network in rural areas - Goedgevonden	On going	Number of house connections	40 houses	R200,000-00	Rolled over project	Complet ed			Completion report to Council
	To conduct Geo- study in the District	New project	Approved Geo- study by the Council	June 2012	R1,000-000- 00				Report	Completion report to Council
	To supply Wolwerand Water and Sanitation	New project	Drilled and equipped borehole, water tank and stand, taps	June 2012	R150,000-00	Rolled over project	Complet ed		Complet e	Completion report to Council

Thematic areas	INFRASTRUCTUR	E AND BASIC S	ERVICE DELIVERY	1						
KPA	MUNICIPAL DEVE	ELOPMENT AN	ID SERVICE DELIV	ERY						
OUTCOME 9	OUTPUT 2			MUNICIPAL INFR	ASTRUCTURE A	ND BASIC	SERVICE D	ELIVER	1	
	OUTPUT 4			ACTION\$ \$UPP	ORTIVE NFRAST	RUCTURE	DEVELOP	MENT		
STRATEGIC OBJECTIVE	MEASURABLE OBJECTIVE	BA\$ELINE 2010/11	<i>Key perfor</i> R900-000-	ANNUAL TARGET 2011/2012	BUDGET	QUARTER	LY PERFORM	ANCE		PORTFOLIO EVIDENCE
			00 MANCE INDICATOR			Q1	Q2	Q3	Q4	
			INFR	ASTRUCTURE DEV	ELOPMENT					
MUNICIPAL										
INFRASTRUCTURE	Water Management									
\$ERVICE DELIVERY	To supply water at Appledraai	Excavation	Number of household water connections	97	R 300,000-00	Rolled over project	Complet ed			Completion report to Council
	To Augment water for Oersonskraal and Boskuil	On going	Number of communal taps	40	R 250,000-00	Rolled over project	Complet ed			Completion report to Council
	To upgrade Khuma Reservoir	On going	10 ML Reservoir	June 2012	R 8,000,000- 00	Rolled over project			Complet ed	Completion report to Council

Thematic areas	MUNICIPAL HEAL	TH SERVICE	\$							
KPA	BASIC SERVICE DE	LIVERY								
OUTCOME 9	OUTPUT 2				IMPROVING HE	ALTH SERV	ICE\$			
	OUTPUT 4			ACTION\$ \$U	PPORTIVE OF THE EN	VIRONMETA	L HEALTH O	UTCOME		
STRATEGIC OBJECTIVE	MEA\$URABLE OBJECTIVE	BA\$ELINE 2010/11	KEY PERFOR - MANCE	ANNUAL TARC 2011/2012	ET BUDGET	-	Y PERFORMA			PORTFOLIO EVIDENCE
			INDICATOR			Q1	Q2	Q3	Q4	
			Ň	IUNICIPAL HEA	LTH SERVICES					
MUNICIPAL \$ERVICE DELIVERY	To respond to customer complaints and enquiries	98%	Percentage of complaints responded to, within (7) seven	99%	Employee related costs R 20 923 100	25%	25%	25%	24%	Complaints register
	To develop a district calendar of environmental awareness campaigns	12	working day Number of environmental awareness campaigns	15	R 594 000	3	4	5	3	Campaign proposals Attendance registers
	To train and develop staff members	24	Number of staff members trained	30	R 540 000	6	6	9	9	
	To develop a uniform set of district environmental health by-laws	Draft Bylaws	Number of environmental health by-laws developed	Promulgated bylaws	R 150 000	Stakehold er identificati on. Advert for workshops	Workshop on 2 nd draft	Adoption by Council and Road shows	Schedule of fines and promulg ation	 Adverts Attendance registers Council resolution Promulgated bylaws
	To monitor quality of water used for domestic purposes	120	Number of drinking water samples taken	240	R 150 000	60	60	60	60	Sample analysis results
	To ensure that food sold to public is safe	760	Number of food premises monitored / inspected	880	Employee related costs R 20 923 100	220	220	220	220	Inspection reports/forms
	Liaison with the public, donors and other conservation related Government departments and NGO's	16	Number of food premises monitored / inspected	18	Employee related costs R 20 923 100	4	5	5	4	Minutes of forum meetings

Thematic areas	MUNICIPALHEALT	H SERVICES								
KPA	BASIC SERVICE DE	LIVERY								
OUTCOME 9	OUTPUT 2			IM	PROVING HEA	ALTH SERV	ICE\$			
	OUTPUT 4			ACTIONS SUPPORT	IVE OF THE ENV	/IRONMETAI	. HEALTH	OUTCOME		
STRATEGIC OBJECTIVE	MEASURABLE OBJECTIVE	BA\$ELINE 2010/11	KEY PERFOR - MANCE	ANNUAL TARGET 2011/2012	BUDGET	QUARTERL				PORTFOLIO EVIDENCE
			INDICATOR			Q1	Q2	Q3	Q4	
			ML	JNICIPAL HEALTH \$	RVICES					
MUNICIPAL				1				I		1
\$ERVICE DELIVERY	To ensure proper disposal of the dead and hygienic handling of corpses	200	Number of funeral undertakers inspection conducted	280	Employee related costs R 20 923 100	70	70	70	70	Inspection forms
	To identify and manage air quality issues around the district	Inception report and stakeholder engagement report	Final Air Quality Management Plan	Adopted Air Quality Management Plan	R 650 000	Public participati on	Baseline report	Gaps and Intervention Strategy reports	Final AQMP	Adopted final AQMP document
	To minimize environmental impacts related to urbanisation and developmental activities	-	Final Environmental Management Plan	Adopted Environmental Management Plan	R 540 00	Advert and appointm ent of service provider	Inceptio n report	1 st Draft Document	Final Document	Adopted final EMP document
	To minimise environmental pollution by reviewing an Integrated Waste Management Plan	-	Approved Integrated Waste Management Plan	Adopted Integrated Waste Management Plan	R 700 000	Advertise tender	Inceptio n report	1 st Draft and workshops	Final Document	Adopted final IWMP document

Thematic areas	BASIC SERVICES DI	ELIVERY ON DI	SASTER MANAG	GEMENT						
КРА										
OUTCOME 9	OUTPUT 2			ATTEND AL	L DISASTER AC	TIVITIES IN	THE DISTRI	CT		
	OUTPUT 4			ACTIONS SUPPORT	IVE OF THE DIA	STER MANA	GEMENT O	DUTCOME		
STRATEGIC OBJECTIVE	MEASURABLE OBJECTIVE	BA\$ELINE 2010/11	KEY PERFOR - MANCE	ANNUAL TARGET 2011/2012	BUDGET	-	PERFORMAN			PORTFOLIO EVIDENCE
			INDICATOR			Q1	Q2 Q	3	Q4	
			DIŞA	TER MANAGEMEN	T SERVICES					
DI\$A\$TER MANAGEMENT \$ERVICE\$	To provide Disaster Management Relief	Provided on a needs basis	Provision of perform Disaster Management Relief	Provide relief material to Local Municipalities when emergencies occur	R275,000-00	As need arises	As need arises	As need arises	As need arises	Register signed for relief received.
	CCTV Camera Surveillance of Public Areas	Ongoing	Functional CCTV System.	Quarterly	R13,000-000	Report to Council. 3 Site visits per quarter.	Report to Council. 3 Site visits per quarter.	Report to Council. 3 Site visits per quarter.	Report to Council. 3 Site visits per quarter.	Council Items. Attendance Register for site visit.
	Update Disaster Management Plan	Plan completed	Revise contingency plans. Conduct CBDRA	Quarterly	R550,000-00	Revise CP for 1 Local CBDRA	Revise CP for 1 Local CBDRA	Revise CP for 1 Local CBDRA	Revise CP for 1 Local CBDRA	Contingency Plans CBDRA Report to Council
	To conduct Disaster Awareness Campaigns	4 Campaigns	4 Four awareness campaigns to be conducted	Quarterly	R500,000-00	1 campaign	1 campaign	1 campaign	1 campaign	A detailed report to council
	Disaster Management Advisory Forum	3 Meetings	4 Four Advisory Forums to be held	Quarterly	R62,500-00	1 Meeting	1 Meeting	1 Meeting	1 Meeting	Minutes and attendance register
	Training and Development of Fire Fighters & Volunteers	25 Volunteers Trained	50 Volunteers Trained	Bi Annual	R1,500-000		25 Volunteers Trained		25 Volunteers Trained	Report to Council

Thematic areas	BASIC SERVICES D	ELIVERY ON DI	SASTER MANAG	EMENT						
KPA	BASIC SERVICE DE	LIVERY								
OUTCOME 9	OUTPUT 2			ATTEND A	L DISASTER AC	TIVITIES IN	THE DIST	RICT		
	OUTPUT 4			ACTIONS SUPPOR	IVE OF THE DIA	STER MAN	IAGEMEN'	OUTCOM	IE	
STRATEGIC OBJECTIVE	MEA\$URABLE	BASELINE	KEY PERFOR -	ANNUAL TARGET	BUDGET	QUARTERI	Y PERFORM	ANCE		PORTFOLIO EVIDENCE
	OBJECTIVE	2010/11	MANCE INDICATOR	2011/2012		Q1	Q2	Q3	Q4	
			DIŞAŞ	TER MANAGEMEN	T SERVICES		•			
DISASTER		-	-		-					-
MANAGEMENT \$ERVICE\$	To conduct Risk Reduction Projects	Ongoing	Conduct 1 Risk Reduction Project	Annual	R348,000-00	-	-	-	1 Project	Report to Council
	To establish a PIER "Be Safe Centre"		Be Safe Centre functionality rating (%)	Annual	R1,200,000- 00	-	-	-	Furnish BESAFE Centre	Tender Document Report to Council
	To provide Volunteers with protective clothing	New Project	Provision of protective clothes to 50 Volunteers	Annual	R750,000-00	-	-	-	50 Sets of PPE	PPE Report to Council
	To provide uniform for Volunteers	150 Volunteers	Provision of uniform to Volunteers as need arises	Quarterly	R180,000-00	Provide & replace uniform as need arises	Provide & replace uniform as need arises	Provide & replace uniform as need arises	Provide & replace uniform as need arises	Uniform Register

3. KPA 3: GOOD GOVERNANCE AND PUBLIC PARTICIPATION

Thematic areas										
KPA	DISTRICT PUB	LIC PARTICIPAT	ION							
OUTCOME 9	OUTPUT 2		TO ENCOU	RAGE THE LOC	AL TO PARI	ICIPATE ON T	HE DISTRIC	I ACTIVITI	E\$	
	OUTPUT 4		ACT	IONS SUPPOR	IVE OF PUB	LIC PARTICIP	ATION OUT	COME		
STRATEGIC OBJECTIVE	MEASURABLE OBJECTIVE	BA\$ELINE 2010/11	KEY PERFOR - MANCE INDICATOR	ANNUAL TARGET	BUDGET	QUARTERLY PI				PORTFOLIO EVIDENCE
				2011/2012		Q1	Q2 (23	Q4	
			PERFORMA	NCE MANAGE	MENIJYJIE	M				
To Good	Televis	Lin allows		11.00%			1			Community
Governance And Public	To implement Performance Management	In place	Signed PA by section 56 Manager for 2011/12	July 2011	N/A	Signed PA by section 56 Manager				Comprehensiv e report to be provided
Participation	System	Submitted in 2009/10	Compliance to applicable provisions of section 46 MSA	August 2011	N/A	Submission To A-G'S Office				Comprehensiv e report to be provided
		Conducted in 2008	Number of strategic sessions to be conducted	September 2011	N/A	Strategic session to be held				Comprehensiv e report to be provided
		Approved by Council for April 2011	Compliance to applicable MFMA provisions (oversight report)	March 2012	N/A			Adopted Oversight report		Council Resolution
		In place	Approved 2011/2012 corporate strategy and technical SDBIP	July 2011	N/A	Approved Municipal Score-card				Council Resolution
		In place	Approved PMS Process Plan	July 2011	N/A	Approved PMS Plan				Council Resolution
		In place	Functional PMS software	January 2012	N/A		Functional Software			Comprehensiv e report to be provided

THEMATIC AREAS	TO PROMOTE GO	OD GOVERN	ANCE										
KPA DI OUTCOME 9 OL OU	DISTRICT PUBLIC	PARTICIPA	ION										
OUTCOME 9	OUTPUT 2		TO ENCOU	RAGE THE L	OCAL TO	PARTICIPA	TE ON THE D	STRICT ACTIV	/ITIE\$				
	OUTPUT 4						ARTICIPATIO		•				
<i>STRATEGIC</i> OBJECTIVE	MEA\$URABLE OBJECTIVE	BA\$ELIN E 2010/11	KEY PERFOR - MANCE	ANNUAL TARGET	BUDG ET		LY PERFORM			PORTFOLIO EVIDENCE			
				2011/2012		Q1	Q 2	Q3	Q4				
		INT	EGRATED DEVELOPMENT	PLAN/GEO	GRAPHIC		ION SYSTEM						
To Good													
Governance And Public Participation	To Coordinate IDP Coordinating Committee Meetings	3 meetings	Number of IDP Committee Meeting to be conducted	3 meetings	N/A	IDP Coordinati ng Committe e Meetings	IDP Coordinatin g Committee Meetings	IDP Coordinatin g Committee Meetings	IDP Coordinating Committee Meetings				
	To Coordinate IDP Steering Committee Meeting	4 meetings	Number of IDP Steering Committee Meeting to be conducted	4 meetings	N/A	IDP Steering Committe e Meeting	IDP Steering Committee Meeting	IDP Steering Committee Meeting	IDP Steering Committee Meeting				
	To Coordinate Sector Departments Meeting (Planning)	1 meeting	Number of Sector Departments Meeting to be conducted	1 meetings	N/A		Sector Department s Meeting (Planning)						
	To table 2012/2017 Draft IDP document in Council Meeting	Tabling	Tabled IDP Draft to Council	March 2012	N/A			IDP Draft to be submitted to Council					
	Place IDP Draft Document for 21 days public comments	Submitted to public	Placed IDP Draft Document for 21 days public comments	April 2012	N/A				IDP Draft Document Placed for 21 days public comments				
	To submit IDP Document to Council for Adoption	Adoption	IDP Draft Document Submitted to Council for Adoption	May 2012	N/A				IDP Document Submitted to Council for Adoption				
	To held Sector Departments Meeting (Reporting)	2 meetings	Number of Sector Departments Meeting to be conducted	2 meetings	N/A		Sector Depts Meeting (Reporting)		Sector Departments Meeting (Reporting)				

THEMATIC AREAS	TO PROMOTE GO	DOD GOVERNAN	CE										
KPA	DISTRICT PUBLIC	C PARTICIPATIO	N										
OUTCOME 9	OUTPUT 2		TO EN	COURAGE THE	LOCAL TO PART	ICIPATE ON TH	IE DISTRICT AC	TIVITIE\$					
	OUTPUT 4			ACTIONS SUPP	ORTIVE OF PUB	LIC PARTICIP	TION OUTCOM	IE					
STRATEGIC	MEA\$URABLE	BA\$ELINE	KEY PERFOR -	ANNUAL	BUDGET	QUARTERLY	PERFORMANC	E		PORTFOLIO			
OBJECTIVE	OBJECTIVE	2010/11	MANCE INDICATOR	TARGET						EVIDENCE			
				2011/2012		Q1	Q 2	Q3	Q4				
		IN	TEGRATED DEVELOPME	NT PLAN/GEO	GRAPHIC INFOR	MATION SYSTE	M		·				
To Ensure Good													
Governance And	To Adopt the	Review	Adoption and	31 May 2012	R334,8000-								
Public	2012/2017 IDP	Document	2012/2017 IDP IDP	-	00								
Participation	Document		Document										
	To conduct GIS Professional Services	New Programme	Functional GIS	Ongoing	R1,250-000- 00	Appointmen t of service provider	User Requiremen t Analysis Report plus Strategic Implementa tion Plan	System Design; Data Collection and Updating					
	To buy GIS	New	Purchased of GIS	30 Sept 2011	R650,000-00	Purchase of							
	Equipment	Programme	apparatus	-		Equipment							
	To install GIS Software	New Programme	Installed GIS Software	31 Dec 2011	R584,000-00		Installation of Software						
Communication ;	To review Communication Strategy	In place	Reviewed Communication Strategy	September 2011		Reviewed Strategy	-	-	-	Council resolution			
	To develop an internal communication policy	In place	adopted internal coms policy and procedure manual	September 2011		Approved policy	-	-	-	Council resolution			
	To coordinate district communicators forum	In place	Number of Communicators forum sessions to be held	4		1 meeting of the forum	1 meeting of the forum	1 meeting of the forum	1 meeting of the forum	Comprehen sive Report			
	To promote corporate image of the Municipal	In place	Adherence to all Municipal programmes	Ongoing		As per Council programme	As per Council programme	As per Council programme	As per Council programme	Comprehen sive Report			

Thematic areas	TO PROMOTE	GOOD GOVERI	NANCE							
KPA	DISTRICT PUB	LIC PARTICIPA	TION							
OUTCOME 9	OUTPUT 2		TO ENCO	URAGE THE LO	OCAL TO PAI	RTICIPATE ON	THE DISTRIC	ACTIVITIE\$		
	OUTPUT 4		AC	TION\$ SUPPO	RTIVE OF PU	IBLIC PARTICI	PATION OUT	COME		
STRATEGIC OBJECTIVE	MEA\$URABLE OBJECTIVE	BA\$ELINE 2010/11	KEY PERFOR - MANCE INDICATOR	ANNUAL TARGET	BUDGET	QUARTERLY	PERFORMANCE			PORTFOLIO EVIDENCE
				2011/2012		Q1	Q2	Q3	Q4	
				COMMUNICA'	TIONS					
Communication s						-			-	-
	To promote Public relations and special events	New programme	Number of special events to be held	4	R250 000	As per Council programme	As per Council programme	As per Council programme	As per Council programme	Comprehen sive Report
	To review marketing strategy of the Municipality	In place	Reviewed marketing strategy for the municipality	30 SEP 2011	R50 000	Reviewed strategy	-	-	-	
	Mass media publications	Publications	Number of publication of all Municipal Newsletters	4	R300 00	1 Newsletter	1 Newsletter	1 Newsletter	1 Newsletter	Comprehen sive Report
	Media relations		Media relations activities held	Bi- Monthly	R150 000	As per Council programme	As per Council programme	As per Council programme	As per Council programme	
	Website management	In place	Monthly	Bi - Monthly	R400 000	As when a need raised				
	To Manage and coordinate both electronic and print advertising.	In place	Adverts placements done	Monthly	R120 000	As when a need raised				

Thematic areas	PROVIDES THE VITA	L LINK TO AD	AINISTRATION							
KPA GOOD GOVERNANCE AND PUBLIC PARTICIPATION OUTCOME 9 OUTPUT 2 TO PROMOTE GOOD GOVERNANCE										
OUTCOME 9	OUTPUT 2			70	PROMOTE G	OOD GOVERN	ANCE			
	OUTPUT 4			TO PROVID	E INTERNAL	MUNICIPAL	EXCELLEN	ICE		
STRATEGIC OBJECTIVE	MEA\$URABLE	BASELINE	KEY PERFOR -	ANNUAL TARGET	BUDGET		Y PERFORM	ANCE		PORTFOLIO EVIDENCE
	OBJECTIVE	2010/11	MANCE INDICATOR	2011/2012		Q1	Q2	Q3	Q4	
			OFFICE	OF THE MUNICIPAL	MANAGER					
OFFICE OF THE	INTERNAL AUDIT									
MUNICIPAL MANAGER	Develop an internal audit plans for the District, Maquassi Hills, Ventersdorp, and Economic Agency	Approved audit plans for 2010/11 (3audits plans)	Approved audit plans(4 audit plans)	100% (4 approved audit plans)	None	80% draft audit plans	20% Approv ed Audit plans.	-	-	Audit committee resolutions (Minutes) and adoption at council(Council resolutions)
	Implement internal audit plan- DRKKDM (project planning, time management, supervision, monitoring, review and reporting	Implemented 8 audit project instead of 12	Number of audit reports issued for PMS, and other audits	Implement 8 audit projects, as per approved audit plan	None	2 audit reports	2 audit reports	2 audit reports	2 audit reports	Audit committee resolutions (Minutes) and adoption at council(Council resolutions)
	Implement internal audit plan- VLM (project planning, time management, supervision, monitoring, review and reporting	Implemented 6 audit project instead of 10	Number of audit reports issued for PMS, and other audits	Implement 8 audit projects, as per approved audit plan	None	2 audit reports	2 audit reports	2 audit reports	2 audit reports	Audit committee resolutions (Minutes) and adoption at council(Council resolutions)

Thematic areas	PROVIDES THE VITA	L LINK TO ADM	IINI\$TRATION										
KPA	GOOD GOVERNANC	E AND PUBLIC	PARTICIPATION	1									
OUTCOME 9	OUTPUT 2												
	OUTPUT 4			TO PROVID	FINTERNAL N	IUNICIPAL	EXCELLEN	CE					
\$TRATEGIC	MEA\$URABLE	BAJELINE	KEY PERFOR -	ANNUAL TARGET	BUDGET	QUARTERL	Y PERFORMA	NCE		PORTFOLIO EVIDENCE			
OBJECTIVE	OBJECTIVE	2011/12	MANCE INDICATOR	2011/2012		Q1	Q2	Q3	Q4				
		-	OFFIC	E OF THE MUNICIPAL	MANAGER								
OFFICE OF THE	INTERNAL AUDIT												
MUNICIPAL	Implement internal	Implemented	Number of	Implement 8 audit	None	2 audit	2 audit	2 audit	2 audit	Audit committee			
MANAGER	audit plan- MHLM (8 audit project	audit reports	projects, as per		reports	reports	reports	reports	resolutions (Minutes)			
	project planning, time	instead of 10	issued for PMS, and other	approved audit plan						and adoption at council			
	management, supervision,		audits	pian						resolutions)			
	monitoring, review		auaits							resolutions			
	and reporting												
	Implement internal	Implemented	Number of	Implement 4 audit	None	1 audit	1 audit	1 audit	1 audit	Audit committee			
	audit plan-	2 audit project	audit reports	projects, as per		report	report	report	report	resolutions (Minutes)			
	DRKKDEA(project	without the	issued for PMS,	approved audit						and adoption at			
	planning, time	audit plan	and other	plan						council(Council			
	management,		audits							resolutions)			
	supervision,												
	monitoring, review												
	and reporting												
	Review internal audit	In place	Approved	100% (4 approved	None	80%	20%	-	-	Audit committee			
	(IA)		internal audit	IA Charters)		Draft IA	approved			resolutions (Minutes)			
	Charters.(for		charters (4 IA			charters	IA			and adoption at			
	DRKKDM, VLM,		Charters)				Charters			council(Council			
	MHLM, and DRKKDMEA)									resolutions)			
	Review audit	In place	Approved	100% (4 approved	None	80%	20%			Audit committee			
	committee (AC)	in place	audit	AC Charters)	none	Draft AC	approved	-	-	resolutions (Minutes)			
	charters.(for DRKKDM,		committee	AC Churters		Charters	AC			and adoption at			
	VLM, MHLM, and		charters(4 AC			Churters	Charters			council(Council			
	DRKKDMEA)		Charters				Cilditers			resolutions)			
			Charlers										

Thematic areas	PROVIDES THE VI	TAL LINK TO A	DMINI\$TRATIC	N						
KPA	GOOD GOVERNA	NCE AND PUBL	IC PARTICIPAT	ION						
OUTCOME 9	OUTPUT 2			TC	PROMOTE C	GOOD GOVERN	ANCE			
	OUTPUT 4			to provid	E INTERNAI	L MUNICIPAL	EXCELLEN	CE		
STRATEGIC OBJECTIVE	MEA\$URABLE	BASELINE	KEY PERFOR -	ANNUAL TARGET	BUDGET	QUARTERLY		ICE		PORTFOLIO EVIDENCE
	OBJECTIVE	2010/11	MANCE INDICATOR	2011/2012		Q1	Q2	Q3	Q4	
			OFFIC	E OF THE MUNICIPA	MANAGER					
OFFICE OF THE	INTERNAL									
MUNICIPAL	AUDIT									
MANAGER	Review internal audit methodology & audit manual	In place	Approved audit methodology & audit manual	100%(1 audit methodology & manual)	None	-	80% Draft IA methodo logy & manual)	20% approve d	-	Audit committee resolutions (Minutes) and adoption at council(Council resolutions)
	Developed internal audit training plan	In place	Developed internal audit training plan	1 training plan	None	Training plan to be developed	-	-	-	Submission to skills development, inclusion in the skills development plan
	Prepare for and attending audit committee meetings	9	Number of meeting held and audit committee reports issued	10	None	3 meetings	3 meetings	2 meetings	2 meetings	Audit committee (AC) minutes, and AC reports.
	Prepare for portfolio committee meetings, and attending MAYCCO, and Council meetings	8 council meeting held	Number of meetings attended	4 (items for councils meetings)	None	1 meeting	1 meeting	1 meeting	1 meeting	Council minutes
	Internal Quality Assurance (IQA	1	Number of IQA	Annually	None	-	-	-	1 IQA	IQA reports submitted to the audit committee, and council.

	TO PROMOTE	GOOD GOVERN	ANCE							
KPA	DISTRICT PUB	LIC PARTICIPAT	ION							
OUTCOME 9	OUTPUT 2		TO ENCO	URAGE THE LO	OCAL TO PART	ICIPATE ON	THE DISTRIC	ACTIVITIES		
	OUTPUT 4		AC	TION\$ SUPPO	RTIVE OF PUB	LIC PARTICI	PATION OUT	COME		
STRATEGIC OBJECTIVE	MEA\$URABLE OBJECTIVE	BA\$ELINE 2010/11	KEY PERFOR - MANCE	ANNUAL TARGET	BUDGET	QUARTERLY	PERFORMANCE			PORTFOLIO EVIDENCE
				2011/2012		Q1	Q2	Q3	Q4	
			OFFICE O	F THE EXEC	UTIVE MAYO	<u>DR</u>				
	To promote Spot, Arts and Culture in the District	0	Approved programmes for wide District Spot, Art and Culture	June 2012	R3,000-000- 00	Approved programm es	-	-	-	Council Resolution
	To provide Bursaries for student	More than 500 students	Provision of Bursaries for the District wide	January 2012	R2,000-000- 00	-	-	Selection process/ bursary awards	-	Report to Council
	To provide support for Rural Development	0	Developed programmes for Rural Areas within District	June 2012	R3,294-000- 00	Approved programm es	Programme s Implementa tion	Programme s Implementa tion	Programm es Implement ation	Report to Council
	To facilitate Literary Competition	In progress	Literary Competition to be conducted district wide	Dec 2011	R1,500-000- 00	Ongoing programm e	Ceremony awards	-	-	Report to Council
	To promote Youth Development	0	Approved Programmes for Youth Development	August 2011	R500-000- 00	Approved programm es	-	-	-	Council Resolution
	To host Woman's month competitions	0	Woman's month competitions to be conducted	August 2011	R150-000-00	Awards ceremony	-	-	-	Report to Council
	To provide funeral Assistance	Ongoing	Financial Assistance to the poor	Ongoing	R250-000-00	Ongoing	Ongoing	Ongoing	Ongoing	Report to Council

Thematic areas	TO PROMOTE	GOOD GOVERI	NANCE							
KPA	DISTRICT PUB	LIC PARTICIPA	TION							
OUTCOME 9	OUTPUT 2		TO ENCO	URAGE THE L	OCAL TO PART	CIPATE ON	THE DISTRIC	T ACTIVITIES		
	OUTPUT 4		AC	TIONS SUPPO	ORTIVE OF PUB	LIC PARTICI	PATION OUT	COME		
STRATEGIC OBJECTIVE	MEA\$URABLE OBJECTIVE	BA\$ELINE 2010/11	KEY PERFOR - MANCE INDICATOR	ANNUAL TARGET	BUDGET	QUARTERLY	PERFORMANCE	1		PORTFOLIO EVIDENCE
				2011/2012		Q1	Q2	Q3	Q4	
			OFFICE O	F THE EXE	CUTIVE MAYO	R				
	To provide support Mandela Day	In progress	Ikalafeng School to host Nelson Mandela Day	18 July 2011	R150-000-00	Nelson Mandela Day Event	-	-	-	Report to serve in Council
	To provide hand –out and financial Aid	Ongoing	Mayoral support fund (Donations)	Ongoing	R300-000- 00	Ongoing	Ongoing	Ongoing	Ongoing	Quarterly reports Council
	To provide Sports Sponsorship	Ongoing	Mayoral support sponsorship for Sport	Ongoing	R250-000-00	Ongoing	Ongoing	Ongoing	Ongoing	Quarterly reports Council
	To initiate District Cleaning Projects	New programme	Coordinated District Cleaning Project	Sept 2011	R3,000-000- 00	Establishm ent of Cleaning Project	Functional cleaning project	Functional cleaning project	Functional cleaning project	Report to serve in Council
	To promote Gender programmes	Ongoing	Approved programmes for Gender Mainstream	Sep 2011	R500-000- 00	Approved programm e	-	-	-	Council Resolution
	To promote Disability programmes	Ongoing	Approved programmes for people with Disability	Sept 2011	R500-000- 00	Approved programm e	-	-	-	Council Resolution
	To promote Children programmes	Ongoing	Approved programmes for Children	Sept 2011	R500-000- 00	Approved programm e	-	-	-	Council Resolution

	TO PROMOTE	GOOD GOVE	RNANCE							
KPA	DISTRICT PUB	LIC PARTICIP	ATION							
OUTCOME 9	OUTPUT 2		TO ENCO	URAGE THE	LOCAL TO PART	CIPATE ON	THE DISTRIC			
	OUTPUT 4		AC	TIONS SUPP	ORTIVE OF PUB	LIC PARTICI	PATION OUT	OME		
STRATEGIC OBJECTIVE	MEA\$URABLE OBJECTIVE	BA\$ELINE 2010/11	KEY PERFOR - MANCE INDICATOR	ANNUAL TARGET	BUDGET	QUARTERLY	PERFORMANCE			PORTFOLIO EVIDENCE
				2011/2012		Q1	Q2	Q3	Q4	
			OFF	<u>ICE OF THI</u>	E \$PEAKER					
OFFICE OF THE										
\$PEAKER	To promote Elderly programmes	0	Developed programme for elderly people	Sept 2011	R250-000-00	Approved programm e by Council	-	-	-	Council resolution
	To support Business/Entrep reneurs development	0	Number of Businesses to be developed	4	R300-000- 00	1 Business	1 Business	1 Business	1 Business	Report to be submitted to Council
	To provide Poverty Relief	Ongoing	As when the needs for relief arise	Ongoing	R800-000-00	Ongoing	Ongoing	Ongoing	Ongoing	Report to be submitted to Council
	To host Mayoral Golf Day	ln 2007	Fundraising programme of Municipality	Sept 2011	R200-000- 00	Mayoral Golf day activity	-	-	-	Formal Report to be submitted to Council
	To build and renovate Youth Development Centers	Ongoing	Number of Youth Centres to be revamped and supported	2	R5,000-000- 00	-	Renovate/buil d Mtlosane Youth Centre	Support Tlokwe Youth Centre	-	Comprehensi ve report to be submitted to Council
	To provide Center Training equipment	Ongoing	Centres to be Resourced	June 2012	R1,000-000- 00	-	Training equipment	Training equipment	-	Comprehensi ve report to be submitted to Council

Thematic areas	TO PROMOTE GOOD GOVERNANCE											
KPA	DISTRICT PUBLIC PARTICIPATION											
OUTCOME 9 STRATEGIC OBJECTIVE	OUTPUT 2 TO ENCOURAGE THE LOCAL TO PARTICIPATE ON THE DISTRICT ACTIVITIES											
	OUTPUT 4 MEASURABLE OBJECTIVE		AC	TION\$ SUPPO	RTIVE OF PUB	LIC PARTICI	PATION OUT	COME				
		BA\$ELINE 2010/11	KEY PERFOR - MANCE INDICATOR	ANNUAL TARGET	BUDGET	QUARTERLY	QUARTERLY PERFORMANCE					
				2011/2012		Q1	Q2	Q3	Q4			
			<u>offi</u>	CE OF THE	<u>\$PEAKER</u>							
OFFICE OF THE												
\$PEAKER	To establish Ward Committee Offices	4 per Municipality	Number of Ward Committees Offices to be established	12 per Municipality	R2,000-000- 00	Four at Tlokwe	Four at Ventersdorp	For Matlosana	Four Maquassi Hills	Report to Council		
	To manage Anti- Corruption Forums	One workshop	Number of Anti- Corruption forums to be held	2	R200-000- 00	-	Anti- Corruption forums	-	Anti- Corruption forums	Report to Council		
	To coordinate Community Bases Plan (CBP)	Established	Number of Community Bases Plan to be coordinated	12	R2,000-000- 00	3 CBP meetings	3 CBP meetings	3 CBP meetings	3 CBP meetings			
	To ensure Community Support Programme	Reviewed programme	Approved Programmes for Communities	Sept 2011	R300-000- 00	Approved programm e	-	-	-	Council Resolution		
	To conduct Public Participation Programmes	2	Number of Public Participation programmes to be conducted	2	R300-000- 00	-	Public Participatio n programme	-	Public Participati on programm e	Report to Council		
	To host Performance Awards	0	District Performance Awards to be conducted	Dec 2011	R300-000- 00	-	Awards ceremony	-	-	Report to Council		
	To train and develop incoming Councillors	34 Councillors	Number of Councillors to be developed	39 Councillors	R400-000- 00	Training of all Councillors	-	-	-	Report to Council		

Thematic areas	atic areas TO PROMOTE GOOD GOVERNANCE											
KPA	DISTRICT PUBLIC PARTICIPATION											
OUTCOME 9	OUTPUT 2 TO ENCOURAGE THE LOCAL TO PARTICIPATE ON THE DISTRICT ACTIVITIES											
\$TRATEGIC OBJECTIVE	OUTPUT 4		ACTIONS SUPPORTIVE OF PUBLIC PARTICIPATION OUTCOME									
	MEA\$URABLE OBJECTIVE	BA\$ELINE 2010/11	KEY PERFOR - MANCE INDICATOR	ANNUAL TARGET 2011/2012	BUDGET	QUARTERLY PERFORMANCE				PORTFOLIO EVIDENCE		
						Q1	Q2	Q3	Q4			
			<u>QUIRIE\$ RAI</u>	SED BY AU	DITOR-GE	<u>NERAL</u>						
QUIRIES RAISED					-							
BY THE OFFICE	Limitation in											
OF THE AUDITOR-	procurement											
GENERAL	documentatio											
	n above											
	R 200,000.00											
	To investigate	Queries	Report to be	30 June 2011	N/A	-	-	-	-	Report to		
Queries Raised By	KYKAT Trading	Raised By A-G	submitted to council							Council		
Auditor-General	Enterprise CC T/A Bathosoft											
	To conduct	Queries	Report to be	30 June 2011	N/A					Report to		
	external	Raised By A-G	submitted to council	Jo Julie 2011	17/2	-	-	-	-	Council		
	Investigation on	,										
	the contract of											
	Bulls Business											
	To secure tender	Queries	Report to be	1 July 2011	N/A	-	-	-		Report to		
	documents for	Raised By A-G	submitted to Council							Council		
	SCM Unit Procurement:									Report to		
	No Preference									Council		
	no preserence points									Council		
	awarded for											
	awaraea for 30,000 >											
	200,000											
	To investigate	Oueries	Report to be	June 2011	N/A					Report to		
	Irregular	Raised By A-G	submitted to Council				_			Council		
	expenditure of									Council		
	R6 970 022.67											

Thematic areas	TO PROMOTE GOOD GOVERNANCE											
KPA	DISTRICT PUBLIC PARTICIPATION											
OUTCOME 9 STRATEGIC OBJECTIVE	OUTPUT 2											
	OUTPUT 4		A	CTIONS SUPPO	ORTIVE OF P	UBLIC PAR	TICIPATION	OUTCOME				
	MEASURABLE OBJECTIVE	BA\$ELINE 2010/11	KEY PERFOR - MANCE INDICATOR	ANNUAL TARGET	BUDGET	QUARTE	RLY PERFORMA	NCE		PORTFOLIO EVIDENCE		
	· · · ·			2011/2012		Q1	Q2	Q3	Q4			
			QUIRIE\$ RAI	SED BY AU	DITOR-GE	NERAL						
QUIRIE\$ RAISED												
BY THE OFFICE												
OF THE AUDITOR- GENERAL	To maintain logbooks for Mayors car	Queries Raised By A-G	Report to be submitted to Council	30 June 2011	N/A	-	-	-	-	Report to Council		
	Procurement: No Preference point; awarded for 30,000 > 200,000									Report to Council		
	To investigate Irregular expenditure of R6 970 022.67	Queries Raised By A-G	Report to be submitted to Council	31 June 2011	N/A	-	-	-	-	Report to Council		
	To maintain logbooks for Mayors car	Queries Raised By A-G	Report to be submitted to Council	30 June 2011	N/A	-	-	-	-	Report to Council		
	The irregular expenditure amounting to R2, 235,490.91 was disclosed in AFS	Queries Raised By A-G	Report to be submitted to Council	30 June 2011	N/A	-	-	-	-	Report to Council		

Thematic areas	TO PROMOTE G	OOD GOVERNA	NCE							
KPA	DISTRICT PUBLI	C PARTICIPATI	ON							
OUTCOME 9	OUTPUT 2		TO ENCO	URAGE THE L	OCAL TO PA	RTICIPATE	ON THE DIS	TRICT ACTIVI	TIE\$	
	OUTPUT 4		A	CTIONS SUPPO	ORTIVE OF P	UBLIC PAR	TICIPATION	OUTCOME	· · ·	
STRATEGIC OBJECTIVE	MEASURABLE OBJECTIVE	BASELINE KEY PERFOR - MANCE ANNUAL BUDGET QUARTERLY PERFORMANCE 2010/11 INDICATOR TARGET OU OU OU								PORTFOLIO EVIDENCE
				2011/2012		Q1	Q2	Q3	Q4	
			QUIRIE\$ RAI	SED BY AU	DITOR-GE	<u>NERĂL</u>				
QUIRIES RAISED			1	-	1					
BY THE OFFICE OF THE AUDITOR- GENERAL	The irregular expenditure amounting to R16, 810,463.67 was disclosed in AFS	Queries Raised By A-G	Report to be submitted to Council	30 June 2011	N/A					Report to Council
	To review SCM policy	Queries Raised By A-G	Reviewed SCM policy	30 June 2011	N/A	-	-	-	-	Report to Council
	To investigate procurement deviation	Queries Raised By A-G	Report to be submitted to Council	30 June 2011.	N/A	-	-	-	-	Report to Council
	To develop register for irregular expenditure	Queries Raised By A-G	Report to be submitted to Council	30 June 2011	N/A	-	-	-	-	Report to Council
	To adopt annual budget in time	Queries Raised By A-G	Compliance of section 16 (1) and (2) of the MFMA	April 2011	N/A	-	-	-	-	Report to Council
	Procurement: No Preference point; awarded for 30,000 > 200,000									
	To assess performance of the Municipality	Queries Raised By A-G	Compliance of section 72(1) of the MFMA	25 January each	N/A	-	-	-	-	Report to Council

Thematic areas	TO PROMOTE G	OOD GOVERN/	ANCE									
KPA	DISTRICT PUBL	IC PARTICIPAT	ION									
OUTCOME 9	OUTPUT 2		TO ENCO	URAGE THE L	OCAL TO PA	RTICIPATE	ON THE DIS	TRICT ACTIVI	ſIE\$			
	OUTPUT 4		ACTION\$ SUPPORTIVE OF PUBLIC PARTICIPATION OUTCOME									
STRATEGIC OBJECTIVE	OBJECTIVE 2010/11 INDICATOR TARGET									PORTFOLIO EVIDENCE		
				2011/2012		Q1	Q2	Q3	Q4			
	QUIRIES RAISED BY AUDITOR-GENERAL											
QUIRIE\$ RAI\$ED												
BY THE OFFICE OF THE AUDITOR- GENERAL	To institute investigation to some transactions	Queries Raised By A-G	Report to be submitted to Council	30 March 2011	N/A	-	-	-	-	Report to Council		
	The irregular expenditure amounting to R2, 235,490.91 was disclosed in AFS	Queries Raised By A-G	Report to be submitted to Council	30 June 2011	N/A	-	-	-	-	Report to Council		
	The irregular expenditure amounting to R16, 810,463.67 was disclosed in AFS	Queries Raised By A-G	Report to be submitted to Council	30 June 2011	N/A	-	-	-	-	Report to Council		

4. KPA 4. Municipal Transformation and Institutional Transformation

Thematic areas	To promote municipal transformation and institutional transformation									
KPA										
OUTCOME 9	OUTPUT 2			IMP	ROVED INT	ERNAL EXCEL	LENCE			
	OUTPUT 4					GOOD GOVER		OME		
STRATEGIC OBJECTIVE	MEASURABLE OBJECTIVE	BA\$ELINE 2010/11	KEY PERFOR - MANCE INDICATOR	ANNUAL TARGET 2011/2012	BUDGET	QUARTERLY	PERFORMANC	E		PORTFOLIO EVIDENCE
						Q1	Q2 (23	Q4	
			CO	RPORATE SERV	/ICE\$					
To promote		1	1	1	1	I			I	-
internal excellence	To develop and present a comprehensive HR report.	Review	HR Plan to be submitted to Council	(1 p/a)	N/A	-	-	-	1 plan	Report to Council
	To facilitate the process of approving the organisational structure	Review	Reviewed organizational structure approved by council	7 posts	N/A	-	Appointme nts of section 56	-	-	Report to Council
		6 Section 56 positions and MM position	Number of critical vacant posts filled							
	To develop and implement a proper induction process	8	Newly appointed employees underwent an intensive induction programme	15	N/A	-	5 appointme nts	5 appointme nts	5 appointments	Report to Council
	To develop a proper employer/employee relation policies	8	Number of HR related policies approved and implemented (3 per quarterly	12	N/A	3 approved policies	3 approved policies	3 approved policies	3 approved policies	Report to Council
	To facilitate a good employer/employee relation	4	Number of convened LLF meetings and reports submitted to Council.	4	N/A	One LLF meetings	One LLF meetings	One LLF meetings	One LLF meetings	Report to Council

Thematic areas	To Promote Mu	To Promote Municipal Transformation and Institutional Transformation Municipal Transformation and Institutional Transformation										
KPA	Municipal Transformation and Institutional Transformation											
OUTCOME 9	OUTPUT 2			IMP	ROVED INTE	RNAL EXCELL	ENCE					
	OUTPUT 4			ACTION\$ SUPP	ORTIVE FOR	GOOD GOVERN/	NCE OUTCO	ME				
STRATEGIC OBJECTIVE	MEASURABLE OBJECTIVE	BA\$ELINE 2010/11	KEY PERFOR - MANCE	ANNUAL TARGET 2011/2012	BUDGET	QUARTERLY	PERFORMANC	E		PORTFOLIO EVIDENCE		
			INDICATOR			Q1	Q2	Q3	Q4			
			CO	RPORATE SERV	/ICE\$							
To promote					-			-		-		
internal excellence	To develop and implement sound and proper leave management system	4	Reconciled individual leave records submitted on a monthly basis.	12	N/A	3 Meetings	3 Meetings	3 Meetings	3 Meetings	Report to Council		
	To provide assistance to employees to ensure that they function effectively.	New program	Communicated to all employees the availability of the EAP Programme during induction and ad hoc awareness workshops.	Quarterly	N/A	awareness workshops	awareness workshops	awareness workshops	awareness workshops	Report to Council		
	To create an environment that is conducive to deal with HIV/AIDS in the workplace.	New Program	HIV/AIDS issues were communicated to all employees through awareness and workshops.	Bi-annual		-	HIV/AIDS awareness workshops	-	HIV/AIDS awareness workshops	Report to Council		
	To create a safe working environment without risks to the health of employees by appointing an OHS Officer	resigned	Appointed an Occupational Health and Safety Practitioner and Reps.	October 2011	N/A	-	Advert/ap pointment	-	-	Report to Council		

Thematic areas	To Promote Mu	nicipal Trans	formation and	Institutional 1	'ransforma	ition				
	Municipal Trans	formation a	nd Institutiona	l Transformati	ion					
OUTCOME 9	OUTPUT 2			IMPI	ROVED INTE	RNAL EXCELL	ENCE			
	OUTPUT 4			ACTION\$ SUPP	ORTIVE FOR C	GOOD GOVERN				
STRATEGIC OBJECTIVE	MEASURABLE OBJECTIVE	BA\$ELINE 2010/11	KEY PERFOR - MANCE	ANNUAL TARGET 2011/2012	BUDGET		PERFORMANC			PORTFOLIO EVIDENCE
			INDICATOR			Q1	Q2	Q3	Q4	
	CORPORATE SERVICES									
To promote			_	_	-	-			_	
internal excellence	To compile a Workplace Skills Plan	Submitted in June 2010	Submission of Workplace Skills Plan to LGSETA.	September 2011	N/A	Submission	-	-	-	Report to Council
	To compile and submit training reports	6	Number of training reports submitted to Council.	(6 meetings)	N/A	-	2 training reports	2 training reports	2 training reports	Report to Council
	To convene and facilitate Training Committee meetings	None	Number of meetings Convened and facilitated	(6 meetings)	N/A	-	2 meetings	2 meetings	2 meetings	Report to Council
	To submit Employment Equity Reports	1	Number of Employment Equity Reports submitted to Department of Labour (1 Report)	One	N/A	-	-	EE report	-	Report to Council
	To convene and facilitate Employment Equity Forum meetings	None	Number of meetings Convened and facilitated	6	N/A	-	2 meetings	2 meetings	2 meetings	Report to Council

	To Promote Mun	icipal Tr	ansformation and In	stitutional	Tran \$forma	tion				
КРА	Municipal Trans	formatio	n and Institutional 1	ransformat	ion					
OUTCOME 9	OUTPUT 2					RNAL EXCELL	ENCE			
	OUTPUT 4					GOOD GOVERN		AE		
STRATEGIC OBJECTIVE	MEA\$URABLE OBJECTIVE	BA\$ELINE 2010/11	KEY PERFOR - MANCE INDICATOR	ANNUAL TARGET	BUDGET	QUARTERLY	PERFORMANC	E		PORTFOLIO EVIDENCE
				2011/2012		Q1	Q2	Q3	Q4	
			COR	PORATE SER	VICES					
lo promote		1	1	1			1		1	1
internal	To monitor and control policies	New program	One (1) updated policy register compiled.			1 report	-	-	-	Report to Council
excellence	To continuously review policies on a quarterly basis.	10	Number of policies to reviewed in a year (12).	12	N/A	3 policies	3 policies	3 policies	3 policies	Report to Council
	To develop procedure manuals for existing and new policies.	New program	Number of procedure manuals developed.	12	N/A	3 manuals	3 manuals	3 manuals	3 manuals	Report to Council
	To conduct workshops on policies for staff members.	New program	Number of workshops conducted.	2	N/A	-	1 workshops	-	1 workshops	Report to Council
	To establish a functioning policy forum	New program	Number forums established	1	N/A	-	-	Establishme nt of a Forum	-	Report to Council
	To ensure that Council minutes are distributed on time.	seven (7) days	Minutes were distributed within seven (7) days after the meeting.	Seven days	N/A	within seven day as per Council meeting	within seven day as per Council meeting	within seven day as per Council meeting	within seven day as per Council meeting	Report to Council
	To monitor progress on implementation of Council Resolutions.	New program	Developed an updated register of resolutions. Submit progress report on implementation and non-implementation of resolutions.	Bi-annual	N/A	-	1 report	-	1 report	Report to Council

Thematic areas	To Promote Mu	inicipal Tra	nsformation and	Institutional 1	'ran\$forma	ition							
KPA	Municipal Tran	sformation	and Institutiona	l Transformat	ion								
OUTCOME 9	OUTPUT 2			IMP	ROVED INTE	RNAL EXCE	LENCE						
	OUTPUT 4			ACTION\$ \$UPP	ORTIVE FOR G	GOOD GOVER	NANCE OUTCO	ME					
STRATEGIC OBJECTIVE	MEASURABLE OBJECTIVE	BA\$ELINE 2010/11	KEY PERFOR - MANCE INDICATOR	ANNUAL TARGET 2011/2012	BUDGET	QUARTER	LY PERFORMAN	CE		PORTFOLIO EVIDENCE			
						Q1	Q2	Q3	Q4				
			MUN	ICIPAL HEALTH \$	RVICES								
To promote													
internal excellence	To review Records Related Policies.	New programme	Upgrade of electronic Records Management System. Source a service provider who will advise on the process of upgrading the system.	October 2011	N/A	-	Reviewed policy	-	-	Report to Council			
	To develop and Implement disposal system (Disposal Register)	New programme	Successful appraisal of Records and obtaining of disposal authorities	March 2012	N/A	-	-	appraisal of Records	-	Report to Council			

KPA 5: DI\$TRICT ECONOMIC DEVELOPMENT

THEMATIC AREAS	TO PROMOTE SOCI	D-ECONOMIC	DEVELOPMENT							
KPA	DISTRICT ECONOM	C DEVELOPM	ENT							
OUTCOME 9	OUTPUT 2			PROMOTIO	N OF SOCIO-ECO	NOMIC DEVELO	OPMENT WIT	н		
	OUTPUT 4		ACTI	ON\$ SUPPORT	IVE OF DEPARTM	IENT FOR ECOP	NOMIC DEVE	OPMENT		
<i>STRATEGIC</i> <i>OBJECTIVE</i>	MEASURABLE OBJECTIVE	BA\$ELINE 2010/11	KEY PERFOR - MANCE INDICATOR	ANNUAL TARGET 2011/2012	BUDGET	QUARTERLY	PERFORMAN	CE		PORTFOLI O EVIDENCE
						Q 1	Q 2	Q3	Q4	
			INTEGRATED DEVELOPME	NT PLAN/GEO	GRAPHIC INFOR	MATION \$Y\$TE	M			
To Good										
Governance And Public Participation	To conduct feasible study for Agri-Hub Establishment at Ventersdorp		Feasibility study to be Conducted on the following: • Partnerships • Business Model • Market Intelligence and Analysis • Technical Studies	March 2012	R550 000					Report to Council
	To conduct technical study on Olive Oil Orchard at Ventersdorp		Technical Study to be conducted on: • Soil Tests • Land Preparation Requirements • Bill of Material • Concept design	March 2012	R580 000					Report to Council

THEMATIC AREAS	TO PROMOTE SOCI	O-ECONOMIC	DEVELOPMENT							
KPA	DISTRICT ECONOM	IC DEVELOPM	ENT							
OUTCOME 9	OUTPUT 2			PROMOTION	OF JOCIO-ECON	OMIC DEVE	LOPMENT WI	тн		
	OUTPUT 4		ACTIO	N\$ SUPPORTIV	/E OF DEPARTME	NT FOR EC	ONOMIC DEVE	LOPMENT		
STRATEGIC OBJECTIVE	MEA\$URABLE OBJECTIVE	BA\$ELINE 2010/11	KEY PERFOR - MANCE INDICATOR	ANNUAL TARGET 2011/2012	BUDGET	PORTFOLI O EVIDENCE				
						Q1	Q 2	Q3	Q4	
	-		INTEGRATED DEVELOPMEN	T PLAN/GEOG	RAPHIC INFORM	ATION SYST	'EM			
To Good Governance And Public Participation	To conduct technical study on Agro Processing Incubator at Marquassi Hills		Feasibility study to be Conducted on the following: • Partnerships • Business Model • Market Intelligence and Analysis • Technical Studies	June 2012	R1,000,00 0					Report to Council
	To conduct study on Head Cattle Feedlot at Maquassi Hills		Technical Study to be conducted on 5000 Head Cattle Feedlot • Land Re-Zoning • Concept design • Identification of Equipment and Machinery • Bill of Material • EIA	March 2012	R840 000					Report to Council

THEMATIC AREAS	TO PROMOTE SOCIO	D-ECONOMIC	DEVELOPMENT							
KPA	DISTRICT ECONOMI	C DEVELOPM	ENT							
OUTCOME 9	OUTPUT 2			PROMOTIO	N OF \$OCIO-ECO	NOMIC DEVEL	OPMENT WITH	1		
	OUTPUT 4		ACTIO	N\$ SUPPORTI	VE OF DEPARTM	IENT FOR ECO	NOMIC DEVEL	OPMENT		
<i>STRATEGIC</i> <i>OBJECTIVE</i>	MEA\$URABLE OBJECTIVE	BA\$ELINE 2010/11	KEY PERFOR - MANCE INDICATOR	ANNUAL TARGET 2011/2012	BUDGET	QUARTERLY	PERFORMANC	E		PORTFOLI O EVIDENCE
						Q1	Q 2	Q3	Q4	
			INTEGRATED DEVELOPMEN	T PLAN/GEO	GRAPHIC INFOR	MATION SYSTI	M			
	To conduct pre feasibility study on Matlosana Tannery		Feasibility Study to be conducted on: • Partnerships • Business Model • Market Intelligence and Analysis • Technical Studies	June 2012	R250 000					Report to Council
	To conduct Matlosana SME Industrial and Manufacturing Park		Feasibility Study to be conducted on: Partnerships Business Model Market Intelligence and Analysis Technical Studies	June 2012	R450 000					Report to Council

THEMATIC AREAS	TO PROMOTE SOCI	O-ECONOMIC	DEVELOPMENT							
КРА	DISTRICT ECONOM	IC DEVELOPM	IENT							
OUTCOME 9	OUTPUT 2			PROMOTION	OF SOCIO-ECO	NOMIC DEVE	LOPMENT W	ITH		
	OUTPUT 4		ACTIO	N\$ SUPPORTIV	E OF DEPARTM	ENT FOR EC	ONOMIC DEV	ELOPMENT		
STRATEGIC OBJECTIVE	MEAJURABLE OBJECTIVE	BA\$ELINE 2010/11	KEY PERFOR - MANCE INDICATOR	ANNUAL TARGET 2011/2012	BUDGET	QUARTERLY PERFOR		NCE		PORTFOLI O EVIDENCE
						Q1	Q 2	Q3	Q4	
			INTEGRATED DEVELOPMEN	T PLAN/GEOGE	APHIC INFOR	MATION SYST	EM			
	To conduct Feasibility Study at Tlokwe Cement Factory		Feasibility Study to be Conducted on: Partnerships Business Model Market Intelligence and Analysis Technical Studies	March 2012	R450 000					Report to Council
	To conduct feasibility Study on Tlokwe Metal Forming & Casting Factory		Feasibility Study to be Conducted on: Partnerships Business Model Market Intelligence and Analysis Technical Studies	March 2012	R450 000					Report to Council

THEMATIC AREAS	TO PROMOTE SOCI	O-ECONOMIC	DEVELOPMENT							
KPA	DISTRICT ECONOM	IC DEVELOPM	IENT							
OUTCOME 9	OUTPUT 2			PROMOTION	OF SOCIO-ECONOM	IC DEVELOP	MENT WIT	Ή		
	OUTPUT 4		ΑСΤΙΟ	N\$ SUPPORTIV	/E OF DEPARTMENT	FOR ECONO	MIC DEVE	LOPMENT		
STRATEGIC OBJECTIVE	MEASURABLE OBJECTIVE	BA\$ELINE 2010/11	KEY PERFOR - MANCE INDICATOR	ANNUAL TARGET 2011/2012	BUDGET	QUARTERL	Y PERFOR	MANCE		PORTFOLI O EVIDENCE
						Q1	Q 2	Q3	Q4	
		•	INTEGRATED DEVELOPMEN	T PLAN/GEOG	RAPHIC INFORMATI	ON SYSTEM				
	To conduct		Research on	Dec 2011	R230 000					Report to
	Research on		Manufacturing Industry							Council
	Manufacturing		Conducted							
	Industry									
	To provide		Monetary assistance on	Sep 2012	R1,5000 000					Report to
	financial aid to		Operational Costs for	-						Council
	Dr. KKDM		the Agency							
	Development									
	Agency									
	Matlwang		650m fencing of the	June 2012						Report to
	Vegetable		Project and erection of		Dage and					Council
	Production		Tunnels		R300 000					
	Project									
	To provide		Number of Compliant	30	R500 000					Report to
	assistance to		Small Scale Farmers							Council
	Small Scale									
	Farmers and									
	Technical									
	Support									
	To provide		Number of SMME &	June 2011	R500 000					Report to
	assistance to		Co-operative							Council
	SMME & Co-		Development Support							
	operative									
	Development									
	Support									

THEMATIC AREAS	TO PROMOTE SOCIO-ECONOMIC DEVELOPMENT											
KPA	DISTRICT ECONOM	IC DEVELOPM	DEVELOPMENT									
OUTCOME 9	OUTPUT 2	PROMOTION OF SOCIO-ECONOMIC DEVELOPMENT WITH										
	OUTPUT 4		ACTIO	N\$ SUPPORTI	IVE OF DEPARTMI	ENT FOR ECO	NOMIC DEVEL	OPMENT				
STRATEGIC OBJECTIVE	MEASURABLE OBJECTIVE	BA\$ELINE 2010/11	KEY PERFOR - MANCE INDICATOR	ANNUAL BUDGET TARGET 2011/2012	QUARTE	PORTFOLI O EVIDENCE						
						Q1	Q 2	Q3	Q4			
	·		INTEGRATED DEVELOPMEN	T PLAN/GEO	GRAPHIC INFORM	AATION SYSTE	M					
	To host Road- shows and Campaigns		Number of Road- shows and Campaigns in all local Municipalities	4	R200 000					Report to Council		
	To partake on Tourism Exhibitions		Participate at the following Exhibitions: • Get Away Show • World Travel Market • Meeting Africa • Rand Easter Show • Destination Expo • Tourism Indaba • Sports Tourism	June 2012	R450 000					Report to Council		

THEMATIC AREAS	TO PROMOTE SOCIO	D-ECONOMIC	DEVELOPMENT									
KPA	DISTRICT ECONOMIC DEVELOPMENT											
OUTCOME 9	OUTPUT 2			PROMOTIO	N OF \$OCIO-ECO	NOMIC DEVI	ELOPMENT W	ITH				
	OUTPUT 4	ACTIONS SUPPORTIVE OF DEPARTMENT FOR ECONOMIC DEVELOPMENT										
STRATEGIC OBJECTIVE	MEASURABLE OBJECTIVE	BA\$ELINE 2010/11	KEY PERFOR - MANCE INDICATOR	ANNUAL BUDGE	BUDGET	QUARTE	PORTFOLIO EVIDENCE					
				2011/2012		Q1	Q 2	Q3	Q4			
			INTEGRATED DEVELOPMEN	T PLAN/GEO	GRAPHIC INFORM	ATION SYS	TEM					
	To maintain Tourism Information Centre		Maintenance of the Tourism Info Centre on: • Equipping the Boardroom • Installation of two Air Conditioners in the office of the Tourism & Research Managers	Dec 2012	R35 000					Report to Council		
	To support Dr. Kenneth Kaunda Tourism Association		 Provision of support and resources required such as: Production of brochures Teardrop and Pull-up Banners Registration of the Tourism Association on various Websites 	Sep 2012	R50 000					Report to Council		

THEMATIC AREAS	TO PROMOTE SOCI	PROMOTE SOCIO-ECONOMIC DEVELOPMENT												
КРА	DISTRICT ECONOM	ECONOMIC DEVELOPMENT												
OUTCOME 9	OUTPUT 2		PROMOTION OF \$OCIO-ECONOMIC DEVELOPMENT WITH											
	OUTPUT 4		ACTIONS SUPPORTIVE OF DEPARTMENT FOR ECONOMIC DEVELOPMENT											
STRATEGIC	MEA\$URABLE	BASELINE	KEY PERFOR - MANCE	ANNUAL	BUDGET	QUARTERL	Y PERFORMA	NCE		PORTFOLI				
OBJECTIVE	OBJECTIVE	2010/11	INDICATOR	TARGET						0				
				2011/2012			EVIDENCE							
						Q1	Q 2	Qз	Q4					
	-		INTEGRATED DEVELOPMEN	T PLAN/GEO	GRAPHIC INFO	RMATION SY	\$TEM							
				T -	1									
	To upgrade		District Wide	June 2012	R600 000					Report to				
	Maintain		Consultative							Council				
	Heritage Sites		Workshops, Upgrading											
			and Maintenance of											
			Graded Sites											
	Promotion and		Promotion of the	June 2012	R500 000					Report to				
	Marketing		District and Place							Council				
			Marketing:											
			Hosting of the											
			District &											
			Provincial											
			Tourism Awards											
			District Wide											
			Sign Boards for											
			the 24 Hours											
			Tourism Kiosks											
			 Promotional 											
			Material											
l														

THEMATIC AREAS	TO PROMOTE SOCIO-ECONOMIC DEVELOPMENT												
KPA	DISTRICT ECONOMIC DEVELOPMENT												
OUTCOME 9	OUTPUT 2 PROMOTION OF \$OCIO-ECONOMIC DEVELOPMENT WITH												
	OUTPUT 4		ACTIONS SUPPORTIVE OF DEPARTMENT FOR ECONOMIC DEVELOPMENT										
STRATEGIC OBJECTIVE	MEA\$URABLE OBJECTIVE	BA\$ELIN E 2010/11	KEY PERFOR - MANCE INDICATOR	ANNUAL TARGET 2011/2012	BUDGET	QUARTEI	RLY PERFOR	MANCE		PORTFOLI O EVIDENCE			
						Q 1	Q 2	Q3	Q4				
			INTEGRATED DEVELOPME	NT PLAN/GE	OGRAPHIC INFORM	ATION SYST	ſEM						
			-		-				-				
	SMME Summit		Hosting of two (2) Summits: • Co-operative Summit • Tourism Summit	June 2012	R300 000					Report to Council			
	SMME's Skills and Training		Training of 200 Tourism SMME and 300 Mining, Manufacturing and Agriculture SMMEs	June 2012	R1,000 000					Report to Council			
	Dr. Kenneth Kaunda Resource & Support Centre		 Bench Marking and Study Tour Visit at Ubuntu Youth Centre, East London – Eastern Cape Finalize Updated Youth Centre Infrastructure Designs Administrative Support of the project 	Sep 2012	R53 500					Report to Council			

THEMATIC AREAS	TO PROMOTE SOCI	O-ECONOMIC	DEVELOPMENT									
KPA	DISTRICT ECONOMIC DEVELOPMENT											
OUTCOME 9 STRATEGIC OBJECTIVE	OUTPUT 2	PROMOTION OF SOCIO-ECONOMIC DEVELOPMENT WITH ACTIONS SUPPORTIVE OF DEPARTMENT FOR ECONOMIC DEVELOPMENT										
	OUTPUT 4											
	MEA\$URABLE OBJECTIVE	BA\$ELINE 2010/11	KEY PERFOR - MANCE INDICATOR	ANNUAL BUDGET TARGET	BUDGET	QUART	PORTFOLIO EVIDENCE					
				2011/2012		Q1	Q 2	Q3	Q4			
	•	•	INTEGRATED DEVELOPMEN	T PLAN/GEO	GRAPHIC INFORM	ATION SYST	EM	•	•			
	District and National SMME Expos		Assistance of 50 SMME's Ju to Exhibit and participate at the following SMME Expo's respectively: • Aardklop Festival • NW Provincial Mega Expo • NAMPO	June 2012	R300 000					Report to Council		
	Entrepreneurial Month		Hosting of one (1) Entrepreneurial Month Seminar	June 2012	R100 000					Report to Council		